Mr. Bremmer, President, called the public hearing to order at 6:20 p.m. Roll call found the following members present: Mr. Crackenberger, Ms. Downs, Mrs. Keltner, Mr. Kempel, Mr. Pauley, and Mrs. Tessendorf. Also present were Superintendent Schiffman, Elementary Principal Mr. Chrisman, Secondary Principal Mr. Asche, and Sandy Scott.

Mr. Bremmer asked for public comments on the 2023 Tax Levy. No comments were made by the public. Dr. Schiffman shared information about the levy.

Mrs. Tessendorf motioned to adjourn the Public Hearing at 6:24 p.m. Ms. Downs seconded the motion, which passed unanimously.

## REGULAR BOARD MEETING

Mr. Bremmer, President, called the regular board meeting to order at 6:30 p.m. Roll call found the following members present: Mr. Crackenberger, Ms. Downs, Mrs. Keltner, Mr. Kempel, Mr. Pauley, and Mrs. Tessendorf. Also present were Superintendent Schiffman, Elementary Principal Mr. Chrisman, Secondary Principal Mr. Asche and Sandy Scott.

Mrs. Tessendorf motioned to approve the agenda. Mr. Crackenberger seconded the motion, which passed unanimously.

The board recognized guests and public comments were allowed. Sandy Scott shared the success of the Lego League, they finished 2<sup>nd</sup> and now will travel to sectionals in January.

Ms. Downs motioned to approve the consent agenda. Mr. Pauley seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Ms. Downs, Mrs. Keltner, Mr. Kempel, Mr. Pauley, and Mrs. Tessendorf.

Ms. Downs and Dr. Schiffman shared information they received from the School Board Conference in Chicago.

Mrs. Tessendorf motioned to approve the Levy for 2023. Ms. Downs seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Ms. Downs, Mrs. Keltner, Mr. Kempel, Mr. Pauley, and Mrs. Tessendorf.

Mr. Pauley motioned to approve the CollegeNow Program with Highland Community College. Mrs. Keltner seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Ms. Downs, Mrs. Keltner, Mr. Kempel, Mr. Pauley, and Mrs. Tessendorf.

Mr. Crackenberger motioned to approve the Football Coop with the Eastland School District for 2024-2025 and 2025-2026. Mr. Kempel seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Ms. Downs, Mrs. Keltner, Mr. Kempel, Mr. Pauley, and Mrs. Tessendorf.

Ms. Downs motioned to approve the following new/amended policies: 2:20- Powers and Duties of the School Board; 2:110- Qualifications, Terms and Duties of the School Board; 2:120-Board Member Development; 2:200- Types of School Board Meetings; 2:220- School Board Meeting Procedures; 3:50- Admin Personnel Other than the Supt.; 4:10- Fiscal and Business Management; 4:30- Revenue and Investments; 4:60- Purchases and Contracts; 4:90- Student Activity and Fiduciary Funds; 4:130- Free and Reduced Price Food Service; 4:160- Environmental Quality of Building and Grounds; 4:170- Safety; 5:30- Hiring Process and Criteria; 5:50- Drug and Alcohol Free Workplace, E-Cigarettes, Tobacco, and Cannabis Prohibition; 5:90-Abused and Neglected Child Reporting; 5:120- Employee Ethics, Code of Prof. Conduct. And Conflict of Interest; 5:150- Personnel Records; 5:190- Teacher Qualifications; 5:200- Terms and Conditions of Employment and Dismissal; 5:210-Resignations; 5:220- Substitute Teachers; 5:250- Leaves of Absence; 5:330- Sick days, Vacation, Holidays, and Leaves; 6:15- School Accountability; 6:20- School Year Calendar and Day; 6:30- Organization of Instruction; 6:50- School Wellness; 6:60-Curriculum Content; 6:65- Student Social and Emotional Development; 6:230-Library Media Program; 6:270- Guidance and Counseling Program; 6:280- Grading and Promotion; 7:50- School Admissions and Student Transfers to and from Non-District Schools; 7:60- Residence; 7:70- Attendance and Truancy; 7:160- Student Appearance; 7:165- School uniforms; 7:190- Student Behavior; 7:250- Student Support Services; 7:270- Administering Medicines to students; 7:285- Anaphylaxis Prevention, Response, and Management Program; 7:290- Suicide and Depression Awareness and Prevention; 7:345- Use of Educational Technology; 8:30- Visitors to and Conduct on School Property. Mrs. Tessendorf seconded the motion, which passed unanimously.

Mrs. Keltner motioned to enter closed session at 6:50 p.m. Mr. Pauley seconded the motion, which passed unanimously.

Mr. Pauley motioned to enter open session at 7:30 p.m. Mrs. Tessendorf seconded the motion, which passed unanimously.

Ms. Downs motioned to approve the following Fall Head Coaches for 2024-2025: HSFB – Jared McNutt; Golf – Kristi Fransen & Doral Reining; VB – Tammy Stephan. Mrs. Tessendorf seconded the motion. Voting aye was: Mr. Bremmer, Mr. Crackenberger, Ms. Downs, Mrs. Keltner, Mr. Kempel, Mr. Pauley, and Mrs. Tessendorf.

Mr. Pauley motioned to approve the resignation of Asst. Speech Coach Rhys Love. Mr. Kempel seconded the motion, which passed unanimously.

Mr. Kempel motioned to approve the following volunteers for Speech: Rhys Love & Reagan Schnoor. Ms. Downs seconded the motion, which passed unanimously.

Ms. Downs motioned to approve the minimum wage increase to \$15 for hourly staff starting January 1<sup>st</sup>, 2024. Mrs. Tessendorf seconded the motion. Voting aye was:

Mr. Bremmer, Mr. Crackenberger, Ms. Downs, Mrs. Keltner, Mr. Kempel, Mr. Pauley, and Mrs. Tessendorf.

Mr. Pauley motioned to adjourn the meeting at 7:33 p.m. Mr. Crackenberger seconded the motion, which passed unanimously.

Respectfully submitted,

Janis Sheffey, Recording Secretary

Chad Bremmer, Board President